### What is the primary mission for the uptown parish family here in our area?

To serve Jesus Christ. The reason that this parish exists is to continue the mission of Jesus Christ in bringing all souls to Himself and to his saving covenant with us.

### What is Uptown Catholic in regards to the Beacons of Light Program? (What stage?) Can we get an ongoing report on this? Who is on our Beacons of Light leadership team?

Considering our situation both in terms of the instability we've faced and in terms of our unique situation as a Family of Parishes with Campus Ministry, we've received special help from the Office of Parish Vitality, which was created to help organize the Beacons of Light Program and assist parishes through it. Due to that special help, we're moving along a path a little different than the "pathway" established for many parishes, which is divided into particular "phases" over the course of five years. We'll still work to accomplish the same parameters outlined for all parishes in Beacons of Light, but we're doing so by a course that respects our different starting point. The Archdiocese has been very flexible and helpful to us going through this process.

### At Annunciation, what is the status of the Fr. Klug Fund?

There is no Fr. Klug Fund.

### At Annunciation, how does the lease of the school work?

Romero and Annunciation have an agreed upon lease agreement. Romero also, with the approval of the Pastor, pays for any general upkeep, maintenance, repairs, and upgrades.

### What is the Fr. Klug Center debt balance?

The current balance is \$1.4 million.

#### What are the terms of the Romero School lease agreement?

Romero Academy has graciously taken over the school program at Annunciation for a 15-year lease, and already invested \$1.2 million into repairing and improving the building, with plans for an additional \$750k in the next 3-5 years. They rent the building for a very low annual sum, and also cost-share for the Klug Center and parking lot. The relationship with Romero has been extremely positive for us; the building is not only being kept in (or brought up to) great condition, but is also being used for a beautiful and worthwhile mission.

#### If we combine 3 churches into one, any plans to address parking?

Yes! We certainly see that as a need, and are willing to explore any possible solutions.

#### Who does this family of parishes exist to serve?

Jesus Christ. The reason that any parish exists is to continue the mission of Jesus Christ in bringing all souls to Himself and to his saving covenant with us.

Mass together daily instead of celebrating at two churches at the same time? Similarly, why would two parishes celebrate two Masses at the same time instead of one, together? As priests, we often do have other Masses (such as at Romero or Corryville, or funerals) that we need to cover. The schedule is worked out to make Mass available to everyone in the community, and it is the case that Mass is available everyday within a 5 minute drive for everyone in the parish. We might, as priests, concelebrate with each other when it works out that we don't have a Mass that day (especially over the summer, when the student Mass is dropped), or simply because we desire to celebrate the sacrifice of the Mass with each other as brothers. It's a sign of a healthy vocation for priests to concelebrate with each other from time to time, not something that we ought to discourage.

### What can parishioners do to improve the situation? How has this been communicated or how can it be communicated?

We've experienced a loss of parishioners over the past few decades, as well as a corresponding loss of contributions to keep the parishes and ministries going as vibrantly as they used to. We can respond to this as a parish either by increasing volunteers and donations, which we've been unable to do. Or, we can consolidate our resources to make them more effectively fulfill the mission Christ has entrusted to us. The "Beacons of Light" process is a process of us looking at our resources and deciding the best way to continue Christ's Mission with the gifts, talents, and resources we have to offer.

### Which parish/location would be most likely and/or most able to survive if we consolidate parishes?

Our hope is to consolidate our resources and efforts with the least loss possible. No one hopes to close parishes - it's a difficult and painful journey that no one in their right mind would jump to endure or to lead - but it also is a reality that we have more parishes, buildings, ministries, etc, than we are able to care for and nurture. Selling a church that we cannot care for, or merging a parish to help all its parishioners and ministries thrive, is a difficult sacrifice, but one that I hope we can make if we think it will better serve the Mission of Jesus Christ. As it stands, and as the color-coding exercise shows, we're dropping the ball in the majority of mission areas; having more church buildings does not mean more vibrant communities, and in fact can often work against vibrancy.

#### **How soon can Holy Name Church close?**

It is true that Holy Name Church is in a difficult spot in terms of finances and parishioner numbers, but each parish has its own difficulties as well. The meetings and discussions we're having now as a parish is all aligned towards discerning the best way to continue Christ's mission to seek and to save the lost, and we'll try to make the decision that best pursues that goal, but it is the case that likely all of us at each parish will have to reconsider how we approach that mission, and all parishes will have to make sacrifices to carry out the mission more effectively in this time and place.

## Why are we beating around making a decision? This has been going on so long with meetings and printouts rehashing the same info. A decision needs to be made immediately so we can move forward and stay healthy.

Thanks for your pledge of unconditional support to the decision the Archbishop makes! Sincerely, we could easily sit down in a room with a couple nice drinks and a big map and make a decision this very evening. But, it would not be the best decision, it will not allow room for the Holy Spirit to act, and we'll likely need to make changes to it once its failures become evident. It is absolutely true that we need to make a decision soon, and that delay leads to greater difficulties later, but we also want to make sure we're making this decision well and wisely.

### Can we start an Uptown Catholic prison ministry?

Yes! If someone is willing to invest the time, leadership, and resources to make it happen! That would be great! If you have interest, please contact Marty Arlinghaus, Archdiocese Director, Prison Ministry at <a href="mailto:martinghaus@catholicaoc.org">martinghaus@catholicaoc.org</a>

### How do we join parishes, but keep the spirit of what each parish does well?

Our hope for these exercises and discussions is to better understand our highest priorities and greatest assets, to bring all our strengths together.

### St. Monica-St. George is a parish church, not just a Newman Club. How do we make this a reality?

That is something we've been keenly considering, and something that the Archbishop is also considering. There are two priorities: caring for the people who live in this area, and caring for the students at UC. It might be the best way to do this is to make the Newman Center exist as a standalone entity, and to merge the Parish of St. Monica-St. George with the other parishes here.

#### How do Newman Club members carry out mission work?

Catholic Bearcat seeks to fulfill the great commission by building relationships and friendships that lead students to Christian discipleship and virtue, leading and teaching others to lead Bible Studies and discipleship groups, running retreats and mission trips, living in common as Christian communities, and many other outreach and "building" programs.

#### **How much income from Catholic Center?**

Last year, Catholic Bearcat received \$408.7k in income, which was roughly 60% of the total income at St. Monica-St. George. Parish contributions made up roughly 30%.

#### How much income from parking lot?

We sell parking spots for a low rate for parking throughout the day and night. Last year we made roughly \$14k in parking lot income.

#### **How many full time staff and weekly hours?**

We presently have 6 full-time employees, including priests, but not including the Food Pantry or Schools. Each member of staff is working the hours expected of them.

### How many part time staff and weekly hours?

We presently have 2 part-time staff, as well as many who work on a limited hourly basis (e.g., maintenance, music, etc.).

#### How much does incense cost?

I think about \$25 a pound or so? It depends on what kind and where you get it from.

#### **How much do candles cost?**

It depends on the size. An easter candle can cost \$150-\$200 for a nice one. We buy them in bulk from Church Supply stores. I'd go to Trinity Church Supply if you're interested.

### How much do the priests get for stipend?

The priests assigned here do not get a stipend per Mass. Visiting priests get a stipend, set by the Archdiocese. It's a just amount, I'd say, but it's still a generous act for the priests who help us by covering Masses, especially on an extended basis.

### How much do the music sheets cost weekly and how many are printed?

We print about 300-400 copies for all the parishes combined (Holy Name uses hymnals), but it varies widely with different seasons of the year, etc. By our math, it costs about \$0.10 per copy.

### Why candles placed down the center aisle at 8pm mass?

We think it looks beautiful, and it attracts a great many people who also seem to find beauty in that Mass.

#### How many FOCUS and how are they paid?

We presently have 5 FOCUS missionaries. They raise their own salary, out of their desire to serve the Lord here at UC.

### How much is the Archdiocese assessment?

9.5%. This covers support for our employees as well as underwriting workers compensation, health insurance, and other normal costs for any organization with employees.

### How much is the subsidy of SMSG to the Archdiocese annually? \$167k a year.

#### How can we grow when there is no leadership that is consistent?

Good question! We should do what we can to take care of our priests and leaders. If we can't manage stable leadership, it does impact our ability to grow.

# Economies of force requires an accounting of what resources are at hand. What do we have available to meet the future? (e.g. your 10 sq foot defense what does each soldier, unit, have?) What can be proofed? What is not available to the task at hand. For that matter, what is the task at hand for which the resources are needed?

The task at hand is the salvation of every soul entrusted to us, namely the souls at UC and those living in our parish boundaries. The resources we have are whatever you and I are willing to commit to that mission, and the resources our parents and grandparents and those before us committed to the mission.

### What would be the breakdown of what is essential to less essential? Liturgy, Homily, Music, CCD, Adult Education?

Well, I'm not sure I can rate those precisely, but I would say that everything we do ought to be ordered towards Christ's mission to seek and to save the lost. Our liturgy, homilies, music, and all programs exist for, and ought to be evaluated by, their effectiveness in fulfilling that goal.

### <u>Would priests consider not switching every Sunday to establish more familiarity and routine?</u>

We're willing to consider many things. I would say that a goal is to come together in unity on mission, and that rotation helps to build a sense of unity rather than a sense of separate identities.

### Has anyone from the parish looked into potential opportunities we could take advantage of to receive grants or large sums from the federal or local government?

Grants have been considered. They are time consuming and have a very low success rate. The best way to make it an efficient use of time would be for someone with experience with grant writing to come forward and offer to volunteer their time applying for grants.

#### How can we foster unity in the midst of change?

Charity, and focusing on Christ's Mission.

### Can Fr. Jeff rap for us?

Yes.

### Is there a list of current parishioners and the amount that is tithed? Is there a way to utilize this to help encourage people and tithing?

We have spent a lot of time cleaning up our database. We do have all the giving information for the current calendar year as well as the most accurate information we could put together for previous years. This information is already used in various ways.

#### **Does Romero cover all associated costs at Annunciation?**

Romero does not cover all the costs at Annunciation. They cover costs for the school, including a great many substantial improvements, but costs associated with the Church building, rectory, etc, are still covered by us. Our relationship with Romero has been extremely beneficial to us, and is a relationship we'd like to continue.

## What are some ways you would love to see as a parish family be more evangelical/do front porch ministry? Especially in the Clifton/Ludlow community streets and also through E McMillan St/other common spaces?

There are a number of programs, projects, and undertakings we can use to increase our evangelizing efforts (including Alpha, barehanding, community meals, etc.), but the most fundamental and the most effective is parishioners who are able to talk about their Church, their beliefs, and their relationship with the Lord.

### <u>Communication in any organization is extremely important. How can we improve communication? Newsletter; Bulletin; Meetings (small and large group); website?</u>

Improving our communication is an exciting goal that I'm very much looking forward to working towards. Our marketing/communications director has a great many ideas in that regard. Unfortunately, that's something that requires a reasonably finalized structure in place before we can lean into it as much as we'd like. For example, if we build a new website, but then find out that we're closing a church, or find out that Mass times, or ministries, or programs, are changing, we'd have to rebuild or even redesign the site. I think it's a poor use of our resources to develop this too much until we know our strategic goals and structure.

### There has been very little significant communication among the three parishes particularly in the newsletter/bulletin/website.

Our communications manager works with all people who contact her to put information into the weekly bulletin and weekly e-newsletter. As long as the information is pertinent to our family of parishes, it is put into various forms of communication.

### Are you willing to bring back former longstanding traditions that were recently cancelled?

All suggestions are considered - what did you have in mind?

#### What is the Archdiocese average attendance since Covid?

I'm not quite sure what you're looking for here- maybe you mean average by parish? Per Capita? I do know that on average the attendance has returned to pre-Covid numbers, but we're still a little behind the curve in going back to those numbers here at Uptown Catholic. You can also see more information on the AOC website here:

https://resources.catholicaoc.org/offices/parish-vitality/october-count

#### Where do we stand with Beacons of Light?

We are working through the "Beacons of Light" process. We are a little behind where other parishes are in the process, due in part to the departure of previous pastors. We are also being given additional resources by the Archdiocese to help, and the Archdiocese is treating our situation with special attention given our unique status here as a "Family" with campus ministry.

Is there any breakdown of numbers available for students vs. parishioners prior to 2020?

-I have seen the number of students at Masses (and their involvement in the parish)

drastically increase since 2018, and yet the reported numbers are still so much lower.

-How many parishioners used to drive in to Clifton for the Franciscan parish on the weekends but were never around to minister to students in need?

I am unaware of anyone recording the attendance breakdown of students vs. non-student parishioners, and indeed that seems like a difficult thing to do. It does seem, anecdotally, that the number of students who find a home here has increased in the past few years, and it seems that our efforts in that mission are bearing great fruit.

### What is the typical donation per parishioner/family? If Catholic Bearcat Giving Day supplies almost all funds, is no one else giving during the year?

Currently, Catholic Bearcat receives around \$100,000+ from regular donations throughout the year. Giving Tuesday brings in around \$50,000 to \$70,000. The annual Catholic Bearcat Banquet brings in \$35,000 to \$50,000. Business sponsorships make up between \$20,000 to \$30,000.

### How do we plan to bring in new young families, if young families aren't interested in moving to Clifton (a college town)?

I know a great many folks drive to this parish from outside parish boundaries, and it is not unreasonable to hope that many young families would do so. However, we presently don't offer much to those families in terms of faith formation, community, etc., so we need to be able to build those relationships and endeavors up before seeing fruit in that field.

### <u>Is there a way to let all parishioners know what is happening at each parish? (e.g. bible studies, outreach to local residents, food pantry)</u>

All of this can be found in the weekly bulletin and weekly e-newsletter (Uptown Catholic Updates). There is also a lot of information on the website.

### I can imagine this is a challenging time for you/Fr. Jeff as it is for us parishioners. What do you wish we knew? What does support look like from us parishioners at this time?

This is certainly a difficult process, and I'm well aware of the reality that two/three of my predecessors had untimely departures because of the difficulty they faced here. I appreciate your concern and kindness. Honestly, friendliness and respect go a long way, and it hurts a great deal more than one might think when someone loses their patience towards us to treats us as less than human. But most of all, I think the most edifying, helpful, and encouraging thing you can do for us is to follow Christ well through this process. I've had a number of conversations with people who very much disagreed with me on how to best serve Christ's mission, but did so with great respect, dignity, and love; that fills me with great joy and purpose. We're people too!

## If one (or more) of the 3 parishes closes, the building is decommissioned and sold, do the other parishes in Uptown Catholic get to keep the proceeds or does the money raised go back to the Archdiocese?

The assets and liabilities of a parish stay with the people, and are transferred to the parish they now belong to. Great question. The Archdiocese would only get money from the sale to repay any outstanding debt, such as at Annunciation.

## How do you or will you factor in how valuable Holy Name's presence is to those 1) in the prolife movement, 2) to women seeing the church when they come to Planned Parenthood/Women's Health Centers?

The partnership between Holy Name Parish and the Right to Life groups that have used it on Saturday mornings seems to be a very beneficial one, and one that we hope we can continue. Ultimately, the mission of these parishes comes first, but we hope that we can continue to work together to advance the Pro-Life cause.

## Have you considered having collections at the Saturday morning Holy Name Mass? To the best of our knowledge, this is already being done and has been the case for some time now.

### Have you considered "out of the box" ideas such as partnering with the prolife users of Holy Name to volunteer or assist with needs?

Yes! We have had several groups present to the Parish Council on partnerships, or potential partnerships with Holy Name Parish.

## Please consider the negative effect of the disappearance of particularly Holy Name in this community, i.e. something never having a presence vs. having a presence and then leaving

Thanks. We will.

### Why not have meetings with all users of Holy Name and not just parishioners? All are welcome to these meetings.

#### Where is the chart for the amount of debt each church has?

We didn't make one. Right now, Annunciation is the only parish with long-term debt.

How much of a subsidy does the Archdiocese give to our "Bearcat" program? \$167k per year.

### Isn't the Food Pantry a parish ministry to the poor in our area? *It is.*

### Would the Archdiocese include St. Peter in Chains in the SMSG family for financial subsidy and demographic parishioners?

I'm not quite sure what you're proposing, but it seems unlikely that the Cathedral would be asked to help cover our expenses here; they have their own mission which is separate from ours.

### Are the prolife representatives registered parishioners of Holy Name parish? Do they participate in the life of the parish or only in the prolife ministry?

There are some folks from the Pro-Life movement who are also regular parishioners, and many who come for the pro-life Masses.

#### How can we celebrate all cultures across all of the parishes?

The goal of parish life is to build a culture of encounter with Jesus Christ. Ideally, parish life is a celebration of the Lord and what He has done in our lives. Truly, that manifests itself a little differently in different communities, and it's absolutely true that different parishes can develop cultures of their own in beautiful and Spirit-driven ways. Ultimately, if we concern ourselves with a culture of encounter with the Lord, those parish cultures can only thrive and develop in a beautiful and authentic way.

### How much, if any, interaction is there between the parishioners of each parish and Catholic Bearcat?

The majority of the interaction between parishioners and the college students is at Mass. Parishioners can serve as a great witness to the students of living out the faith as an adult. There are some events, understandably, that are tailored towards just the students. Nothing comes to mind that happens at the parishes that students are not welcome to attend.

#### Why are the financial figures on the bulletin not always for the previous week?

The information in the bulletin is often sent to the printer at least 10 days prior to the weekend the bulletin is seen. This means that the financial figures that are in the bulletin are from at least 2 weeks prior to the bulletin that you are reading them in.

#### Does the Archdiocese have a percentage of attendance requirement for Masses?

The parameters set in the Beacons of Lights process outline that a Mass should be at least at 50% capacity. If it is not, the family of parishes should consider changes to the number of Masses and Mass times.

## What about having one RCIA ministry, one First Communion prep, one of every ministry that includes all who are interested and works on recruiting volunteers and training them?

This sounds like a great idea. To do something like this, we would need at least one volunteer for every ministry to manage every aspect of the ministry as well as make sure everything is in compliance with Parish and Archdiocesan policy.

### Where are we going from here?

Forward! Higher! Our hope, during the "Visioning Day" and shortly after it, we'll be able to come up with a concrete structure and vision for the Catholic presence in Uptown, Mt. Auburn, and Clifton. Then, with a stable structure established and a vision defined, we can begin the strategic planning on how to best use our resources to bring every member of these communities to encounter and follow Christ in an ever-deepening way.

### If churches are closed down, what will be the most important factor?

The most important factor is how to best make disciples for Jesus Christ. Concretely, that means discerning how to use our resources (including people and buildings) to accomplish that mission.

- 1) Any thought on separating Catholic Bearcat from the three parishes? Yes.
- 2) Why no female servers?

This is something that was set as the standard before Fr. Tim arrived. At the moment, it is not something that we are looking at changing. That does not mean that it is not something that will be considered in the future.

- 3) Why contribute when we do not know if the church will remain open?

  We contribute because of our love for God and His people. We should not be supporting just for a building. Our faith and love for Christ should be the motivating factor and the center of EVERYTHING that we do.
- 1) donations- what does Catholic Bearcat include?

Catholic Bearcat receives its funding from annual donations, Giving Tuesday, annual banquet, business sponsorships, and a CMA subsidy.

2) As we move forward, how is the opportunity to serve those not currently being served (so but Catholic Bearcat) going to be made available?

The gaps in our present ministry have been increasing as our volunteers and resources decrease. By bringing those resources together, and making sure they are focused on the greatest priorities, we hope to close those gaps together.

1) How do you expect the situation to improve when there has been so much change in the last four years? When there is no stability people have left to find stability at another parish?

Much of the instability of the last few years comes from the daunting task of excelling at both Campus and Parish Ministry in a set of parishes experiencing steep decline. Without making major changes, this situation is not going to improve.

### What was taking place at Annunciation when its finances were successful?

Annunciation used to have a great many more resources and parishioners. Not too long ago, Annunciation had 3 priests, 5 Sunday Masses, and a vibrant parish life. We don't have the number of parishioners we used to have, and that means we don't have the contributions we used to have. That being said, Annunciation has been steadily taking on debt since at least the 1960s, though the Klug Center debt is the largest part of that current debt.

### What are the income/ expenses for Catholic Bearcat compared to those of St. Monica St. George?

Last year, Catholic Bearcat received \$408.7k in income, which was roughly 60% of the total income at St. Monica-St. George. Parish contributions made up roughly 30%. Catholic Bearcat spent 45% of total expenditures, while St. Monica-St. George spent 55% of expenditures. That being said, both are operating at a deficit, so money donated to either is only used by that entity, while our savings are being exhausted to cover the deficit.

### 1) Where does Catholic Bearcat funding come from?

Funding from Catholic Bearcat comes from generous donors (students, alumni, student/alumni parents, business sponsorships, and CMA funding)

2) Are all parishes in the Archdiocese doing discernment sessions? Yes, in various and different ways.

Comment: all religions are experiencing a decline in church attendance- we are not unique!

### Why was the garage at SMSG renovated and at what cost when the Catholic Center was available?

The garage was renovated as a more forward facing evangelization effort. Students walking by more easily see Gio's Garage and can engage with students and missionaries that are in there. The garage was renovated using funds and gifts in kind specifically donated for that project.

### 1) Do you think the parish family asks for donations often enough? Yes, but we are always looking for opportunities to do more.

2) Do we have a sense of which people left the parish when Fr. Grogan left?

- a) Same for Fr. Ethan?
- b) Same for Fr. David?
- c) <u>Is it appropriate to reach out to those people? I ask because I think there's</u> a lot of people in Clifton who go elsewhere now.

That's a noble task, that can really only be well accomplished by the people of the parish. If you know someone who has left the parish, or the Church as a whole, you can do a great service to them by reaching out, hearing their reasons, and inviting them back.

- 3) Why did we lose Sunday Confession at Holy Name and Annunciation recently?

  This was an initiative put together by Fr. Jeff when we still had Fr. David. When Fr. David started his leave of absence, we had to put a stop to it because it was already difficult enough to find priests to cover all the Masses.
- 1) Have you considered using a homily to explain why Sunday Collections are important to sustaining the churches?

  Yes.
- 2) <u>Have you considered large venmo QR codes for college students to donate to the Sunday collection?</u>

There are Archdiocesan regulations on how we can collect donations. Most app forms (Venmo, Paypal, etc.) are not permissible. We do have various electronic ways for parishioners and students to give.

### You mentioned manpower- how else can we volunteer specifically besides donations? What actually helps?

All time given is beneficial to the parishes. There have been multiple asks in the bulletin for help with cleaning the parishes as well as helping with landscaping. Offering your time to help with welcoming parishioners and guests, assisting with parking, and aspects of the liturgy help. Volunteering time does not always directly help finances, but building a welcoming environment can inspire others to be involved and support in different ways.

### 1) What are our main expenses? Where are they most easily reduced?

The main expense is, as with most organizations, salaries and benefits. Reducing that could be detrimental to a staff that is already stretched thin and wearing multiple hats. Much time was devoted to the current fiscal year budget and much has already been reduced.

- 2) How has the change in mass attendance correlated with local population changes? Are there still enough people here?
  - In fact, the population within the parish territories has increased very slightly, about 2% in the past 4 years (9% from 2010-2020), and is projected to continue to rise slightly. However, the number of family households has decreased 8% in the past 4 years, and is projected to continue to fall.
- 3) What are other parishes doing to successfully get people to return following the Covid 19 dip?

Coming together as a unified family on a unified mission has shown the greatest success. Along with that, have been communities coming together in prayer and a renewed zeal and spirit for evangelization.

4) Are there expenses that could be offset by more volunteers? (e.g. repaving a parking lot isn't that hard and could potentially be handled by lay people)

There certainly are. For example, we have parishioners who help clean the church buildings, rather than hiring someone to do so. Lawn care could easily be covered by parishioners, and already is in some cases! There are things that we would like to leave to professionals due to the danger or liability associated with them, but if we have a larger volunteer base, there would be a great many ministries and maintenance works that we could perform.

### 1) What really ARE the demographics that have affected Uptown Catholic?

I'm not sure if this question is just asking for a breakdown of the demographics in the area. Our data (from Archdiocesan studies) indicates that the population of the Uptown Catholic territory is 56.8% White, 26.8 percent Black/African American, 7.7% Latino, and 8.7% Pacific Islander or Asian. In terms of phase of life, roughly 5% of the population is 0-4 years old, 13% is 5-17 y.o, 35% is 18-24 y.o., 15% is 25-34 y.o., 16% is 35-54 y.o., 7% is 55-64 y.o., and 9% is 65 or older.

### How is it different from other areas of the Archdiocese?

The campus ministry aspect is unique to only two Families of Parishes in the Archdiocese, one being our own, and the other being Miami University in Oxford.

2) <u>Does the Archdiocese have outreach and Catholic faith propagation objectives</u> that Uptown Catholic can play a key support role?

The Archdiocese is invested in outreach both to college students, and to the African American community, both of which are major demographics in our area.

#### Has anything changed with the coming of the new Archbishop?

The new Archbishop brings his own skills, leadership, and personality to the Archdiocese, and to the Beacons of Light process. He has emphasized the need to see our time in history as a time of Apostolic Mission, as well as our need to work together in a synodal way.